



# **TAMPERE EAGLES CRICKET CLUB DISCIPLINARY**

## **GUIDELINES**

This document includes Tampere Eagles Cricket Club's disciplinary guidelines which each member is bound automatically when he becomes the member of the club. Any non-member is also supposed to follow our club's discipline and disciplinary guidelines for the period he participates in our club's activities. Disciplinary guidelines are given below:

1. Tampere Eagles Cricket Club and its members code of function is based on ethics and on the principle of mutual respect with the goals to promote spirit of cricket.
2. All the club members are ambassadors and equally responsible to maintain the club's reputation and discipline.
3. No member is allowed to break discipline, grouping and harming the club.
4. Match fixing is a serious offense and considered as betraying.
5. The club's management and disciplinary committee are responsible to monitor and maintain the discipline in the club.
6. On the field Captain and Vice.Captain are discipline maintainers and all members should follow discipline strictly.
7. Internal sledging, bullying, swearing and teasing to a club member are not allowed.
8. Any racism and hate propagation based on any nationality, religion, beliefs, ethnicity, color etc. are not allowed on any platform of the club including field, social media and gatherings etc.
9. Any violence or act of violence against other club members is not allowed, in severe cases club's management keeps the right to report to police as well.
10. All the members are bound to take care and avoid any damage to the club's equipment and city's property.
11. All members are bound to follow discipline not only in FCA league games but also in friendly games.
12. All members are bound to follow FCA constitution, league rules and playing conditions.
13. All club members are bound to respect the umpire on the field.
14. All club members are bound to FCA league games and doping policy.
15. All members have the right to bring and discuss their issues with management first and disciplinary committee depending on the nature of issue. No member is allowed to start any fight with another member on his own.

### **PENALTIES**

The Disciplinary Committee shall impose such penalties as they consider appropriate, laid down by the Club which shall be published on the club's website and social media pages e.g Facebook. The degree of severity of the penalty will be decided by the disciplinary committee depending on the offense/incident.

1. Give the member a warning about their future conduct.
2. Impose a fine on the member within a range from 30 – 100 €.
3. Suspend the member for a number of games or a time of period depending on the seriousness of the incident.
4. Dismiss and ban the member forever.

**End Of Document**